

Great Leadership

Overview

Duration: One Day

Anyone in a position of leadership would benefit from this training. If someone has to harness the skills and energy of other people to achieve a common goal, then this course is for them.

The leadership skills training course materials will benefit participants that need to enhance or develop their leadership skills. They will suit people who are relatively new to leadership or need a fresh perspective to their leadership role. The content is a perfect follow-up to our nuts and bolts leadership course, 'Leading Effective Teams' although they can be used as a standalone course too.

Description

Organisations need great leaders. Modern leadership is about having the skills to unlock the power and potential of those around you. It's about bringing people together to achieve great results.

This course will provide the basis on which your participants can cultivate great leadership skills. There are three elements of leadership that the training will focus on, these are: Personal Leadership, Team Leadership and Task Leadership.

Topics covered:

- **Icebreaker – Leadership Words** – Helping participants to focus on the relevant attributes of a leader and explore their views towards leadership.
- **Personal Leadership** – Identifying with strengths and weaknesses and developing a strong sense of self-awareness by reviewing the following areas:
 - **Be True to Your Strengths** – A self review of personal attributes and their current effectiveness and personal actions to develop.
 - **Solicit Feedback** – Understanding working relationships and reviewing which interactions are working and those that are not.
 - **Ask Good Questions and Listen to the Responses** – Challenging the participants to take positive measures to become truly self-aware.
 - **Commit to Lifelong Learning** – Identifying valuable methods of learning and development.
- **Team Leadership** – Learning to motivate and inspire teams in the face of challenges by reviewing the following areas:
 - **Be Positive** – Developing a fundamental belief that you can change and improve things.

- **Develop a Vision** – Using a clear process for developing goals and aims that are directly related to the vision of the organisation and making them live for the team.
 - **Lead by Example** – Realising that they must set an example to the team and effectively demonstrate they have a strong work ethic.
 - **Be Inclusive** – Taking a questionnaire to establish their current approach to inclusiveness. Developing a sensible approach to transformational leadership and valuing the input of the team.
 - **Manage Negativity** – Exploring the impact of negativity and establishing methods of overcoming it.
- **Task Leadership** – Ensuring the job gets done, and you are instrumental in improvements that secure the future of your work area and the organisation as a whole. Reviewing the following areas:
- **Delegation** – Distributing relevant work tasks in such a way that it is seen as motivational and effective. Following a clear and simple process.
 - **Continuous Improvement** – Identifying new opportunities. Regularly reviewing business processes and methods in the drive for improvement.
 - **Problem-Solving** – Coping with problems as they arise and using a simple method to explore innovative ideas and come to a reasoned solution.

Who Should Attend?

Anyone in a position of leadership.